

# Health and Safety Policy Statement

ECS Ltd recognises and accepts its responsibility as an employer for the health and safety of its employees and of others (clients, visitors, contractors and members of the public) who may be affected by its activities.

To this end, ECS Ltd will comply fully with both the letter and the spirit of the provisions of the Health and Safety at Work Act 1974 and all the relevant regulations and codes of practice made under it from time to time.

To comply with its statutory and common law duties, the company has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of the Company.

Company employees agree, as part of their contract of employment, to comply with their individual duties under both the Health & Safety at Work Act and the Management of Health and Safety Regulations 1999 and will co-operate with their Employer to enable them to carry out their Health and Safety duties under the Act. Failure to comply with Health and Safety duties, regulations, work rules and procedures regarding to Health & Safety, on the part of any employee, may lead to dismissal in the case of serious breaches and repeated breaches.

Our statement of general policy, so far as reasonably practicable is to:

- provide adequate control of the health and safety risks arising from our work activities;
- consult with our employees on matters affecting their health and safety;
- provide and maintain plant and systems of work that are safe and without risk to health, a safe place of work and a safe system of work;
- ensure the safety and absence of risks to health in conjunction with the use, handling, storage and transport of articles and substances;
- provide information, instruction and supervision for employees;
- ensure all employees are competent to do their tasks, and to give them adequate training;
- prevent accidents and cases of work-related ill health;
- maintain safe and healthy working conditions;
- review and revise this policy as necessary at regular intervals.

Date: 02/07/2007

Signed.....*J. S. Jones*

**J S Jones**, Managing Director  
For and on behalf of ECS Ltd